

Safeguarding Intellectual Property Amidst Employee Departure

Overview

Our client is a Fortune 500 company that produces a variety of products using patented manufacturing processes for a wide range of industries. Due to the sensitive and proprietary nature of their technology, this company implemented comprehensive security measures throughout their organization.

Their security protocol included two of Strider's products: Shield and Ranger. Shield is an email security tool that provides verified email addresses, domain names, and key words directly linked to state-sponsored actors. Security teams can integrate Shield directly into their existing cybersecurity tools to more effectively secure against state-sponsored solicitation. Ranger is a security tool that helps organizations identify state-sponsored risk targeting their technology and people. When coupled together, this solution offers a comprehensive understanding of the existing relationships that state-sponsored actors may have with their employees and new attempts to establish relationships through email solicitation.

Recently, an employee with access to the organization's sensitive technology submitted their resignation. Several factors regarding this employee's resignation raised concerns within the security team. Strider's Ranger showed that this employee had existing risk signals potentially connecting them to a PRC-sponsored talent program. The employee also refused to share where they were planning on going.



Preparing for a Potential IP Breach

Upon their resignation announcement, the security team followed standard protocol and intensified their monitoring efforts, especially email communication, with the utilization of Strider's Shield. Using the data provided by Shield, the team found a flagged email address and a native language term that were associated with a foreign talent program.

The security team conducted an interview with the departing employee. In that process, they discovered that the employee was leaving to work for a PRC-owned competitor. The team reminded the employee of the NDA terms and notified them of potential legal actions if the terms were violated.

Strider's Products in Action

Utilizing Strider's Shield and Ranger, the client was able to proactively stay ahead of potential risk in their organization.

Shield helped the security team surface direct communication between the departing employee and the contact of concern. Ranger enabled the client to identify and more closely monitor the departing employee with access to critical IP knowledge. After the employee left, the security team remained vigilant and would be able to respond appropriately if the technology was utilized outside the company.



Request a Demo Today

Reach out to a Strider representative to see how Strider can help proactively secure your organization's innovation.

[Schedule your demo now →](#)

