

Safeguarding Intellectual Property Amidst Employee Departure

Overview

Our client is a Fortune 500 company that produces a variety of products using patented manufacturing processes for a wide range of industries. Due to the sensitive and proprietary nature of their technology, this company implemented comprehensive security measures throughout their organization.

Their security protocol incorporated two Strider products: Shield and Insights. Shield is a curated dataset focused on state-sponsored threats, designed to integrate seamlessly with your SIEM and DLP systems to enable proactive risk mitigation. Insights is a security tool that helps organizations uncover connections between state-sponsored actors and their personnel, technology, or talent pipelines. Together, these tools provide a comprehensive view of existing ties state-sponsored actors may have with their employees—as well as emerging threats, such as email-based outreach attempts.

Recently, an employee with access to the organization's sensitive technology submitted their resignation. Several factors regarding this employee's resignation raised concerns within the security team. Strider's Insights showed that this employee had existing risk signals potentially connecting them to a PRC-sponsored talent program. The employee also refused to share where they were planning on going.



Preparing for a Potential IP Breach

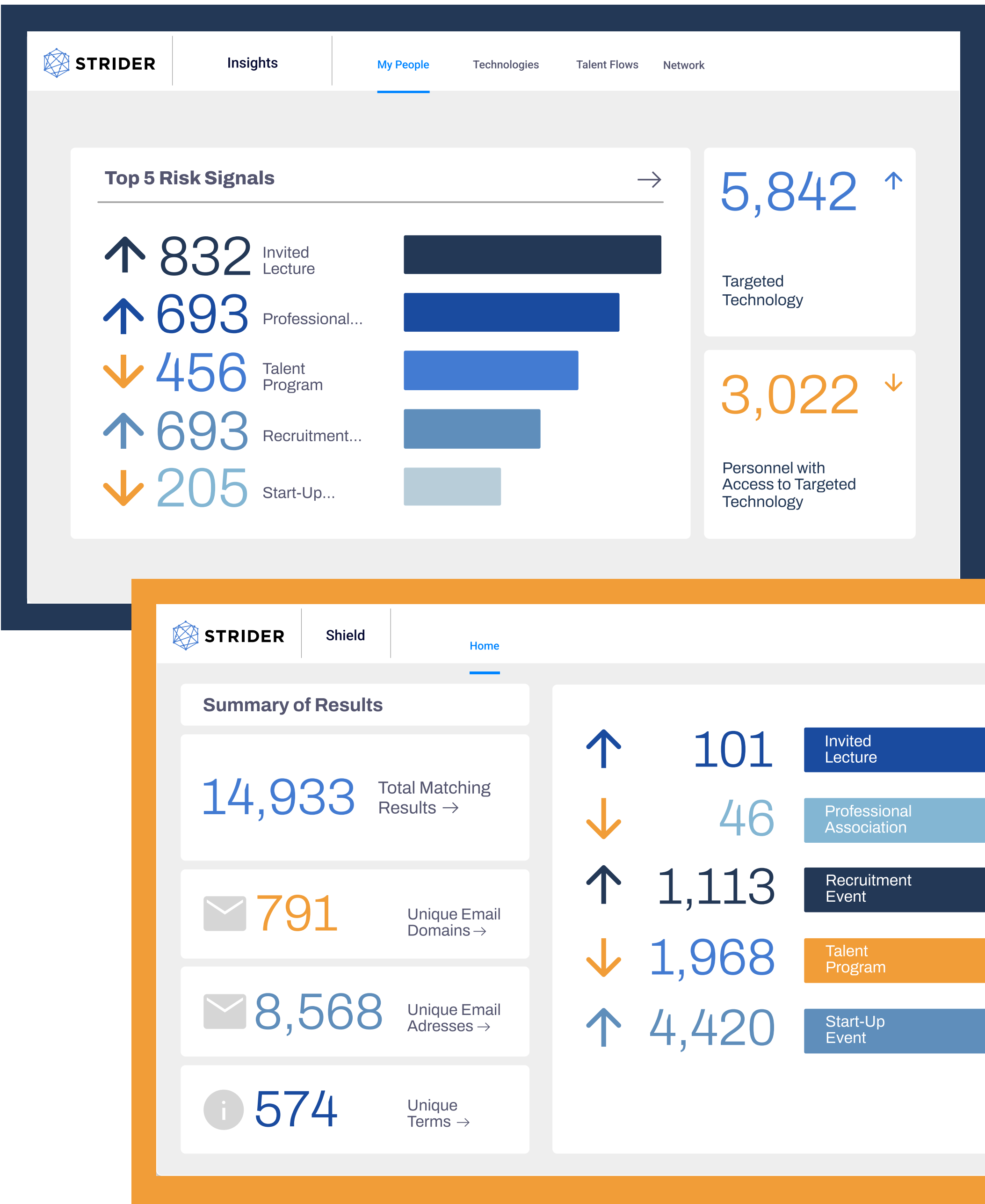
Upon their resignation announcement, the security team followed standard protocol and intensified their monitoring efforts, especially email communication. Using the data provided by Shield, the team found a flagged email address and a native language term that were associated with a foreign talent program.

The security team conducted an interview with the departing employee. In that process, they discovered that the employee was leaving to work for a PRC-owned competitor. The team reminded the employee of the NDA terms and notified them of potential legal actions if the terms were violated.

Strider's Products in Action

Utilizing Strider's Shield and Insights, the client was able to proactively stay ahead of potential risk in their organization.

Shield helped the security team surface direct communication between the departing employee and the contact of concern. Insights enabled the client to identify and more closely monitor the departing employee with access to critical IP knowledge. After the employee left, the security team remained vigilant and would be able to respond appropriately if the technology was utilized outside the company.



Request a Demo Today

Reach out to a Strider representative to see how Strider can help proactively secure your organization's innovation.

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